

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
MARCH 17, 2022

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 17th of March, 2022 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug & Mr. Clemmons

Absent: Mr. Perry

PLEDGE OF ALLEGIANCE – Abby Berding

PRESENTATIONS/RESOLUTIONS

A. Compass Elementary Spotlight – Kim Hauer

Principal Kim Hauer opened the presentation by sharing data that illustrated the diverse demographics and academic progress of the students at Compass Elementary School. She addressed the areas that are being focused on for the 2021-22 school year:

- ✓ Tech Integration into Differentiated Instruction
- ✓ SEL Program Choose Love
- ✓ Diversity, Equity and Inclusion

Assistant Principal Asha Lambert continued the presentation by expanding on those areas. She introduced teachers Michelle Hilbert and Latrice Watkins who spoke about the importance of the Social Emotional Learning Program Choose Love and then turned the floor over to different groups of students who talked about the ingredients of the “Recipe for Success: Courage + Gratitude + Forgiveness + Compassion In Action = The Choose Love Formula.”

The Board members unanimously agreed that the presentation was outstanding. They thanked Mrs. Hauer and her staff for doing an amazing job, and they thanked the students and their families for being there. They all agreed that the skills that are being taught are not just for the classroom, but for life.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

22-21 RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Gundrum to approve the following:

A. Personnel – Professional

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1. Resignations
 - a. Deborah Freimuth, District, Instructional Specialist
(effective June 1, 2022; for retirement purposes)
 - b. Laura Griffin, District, Instructional Specialist
(effective June 1, 2022; for retirement purposes)
 - c. Natalie Loy, Creekside, Intervention Specialist
(effective at the end of the 2021-2022 school year; for personal reasons)
 - d. Kelly Moorman, South, RN
(effective March 31, 2022; for personal reasons)
 - e. Heather Smith, South, 3rd grade
(effective at the end of the 2021-2022 school year; for personal reasons)
2. Extracurricular Resignations
 - a. Christopher Hubbard, Freshman, Soccer, Girls
(effective 2021-2022 school year; for personal reasons)
 - b. Emma Starkey, Freshman, Soccer, Assistant Girls
(effective 2021-2022 school year; for personal reasons)
3. Unpaid Leaves of Absence
 - a. Aimee Dunn, South, Reading
(effective April 4, 2022; for personal reasons)
 - b. Amanda Hernandez-Ross, Freshman, Spanish
(effective January 28, 2022 and for .25 of the day on February 2, 2022; for personal reasons)
 - c. Shelby Jones, East, Preschool Intervention Specialist
(effective for .5 of the day on January 27, 2022 and for .5 of the day on February 23, 2022; for personal reasons)
 - d. Brooke Murdock, West, Kindergarten
(effective March 21, 2022 through April 29, 2022; for childrearing purposes)
 - e. Jennifer Tackett, South, 2nd grade
(extension of unpaid leave through the 2022-2023 school year; for childrearing purposes)
4. Employment
 - a. Academy Extended School Year Administrator 2021-2022

Chrissy Zboril

(The above-named person is recommended for employment as an administrator for the 2022 Academy extended school year as noted, at a rate of \$32.25 per hour for up to eight (8) hours daily during summer school, plus 30 additional hours to be distributed as needed before and after extended school, from May 2, 2022 through July 1, 2022.)

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b. Academy Extended School Year Teachers 2021-2022

Joel Hippert
Devon Koons
Tiffany Lefton
Jessica Marshall

(The above-named persons are recommended for employment as teachers for the 2022 Academy extended school year as needed at the rate of \$32.25 per hour from June 6, 2022 through June 30, 2022.)

c. Elementary Summer School Tutoring Principal 2021-2022

Karrie Gallo

(The above-named person is recommended for employment as an administrator for the 2022 elementary summer school tutoring program as noted, at a rate of \$32.25 per hour for up to thirty-six (36) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from June 13, 2022 through July 21, 2022.)

d. Elementary Summer School Tutors 2021-2022

Rachel Anthony	Ashley Mears
Beth Baltzell	Anne Moreland
Christina Baumann	Missy Mueller
Todd Bradbury	Kaitlyn Myers
Lee Ann Brewer	Kristin Pasquel
Lisa Brodbar	Julie Paton
Michelle Campbell	Samantha Pfirman
Samantha Chaney	Sydney Pressler
Amy Combs	Anne Richmond
Lauren Cummins	Allison Schick
Terrell Davis	Elizabeth Shields
Ryan Forbush	Abigail Smith
Andrea Gemperle	Karen Smith
Sally Hanes	Megan Straub
Michelle Harbaum	Terri Sunderman
Michelle Hilbert	Jennifer Swignoski
Elizabeth Houchens	Linh Tran
Kelly Howard	Nicole Von Stein
Leigh Anne Johnson	Judy Weekley
Susan Kneipp	Sydney Withrow
Norbert Levans	Heather Wright
Stacy McQueen	Kendra Zoller

(The above-named persons are recommended for employment as tutors for the 2022 elementary summer school program as needed at the rate of \$32.25 per hour from June 13, 2022 through July 21, 2022. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

e. Secondary Summer School Principal 2021-2022

Rebecca Salyers

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(The above-named person is recommended for employment as an administrator for the 2022 secondary summer school program as noted, at a rate of \$32.25 per hour for up to eight (8) hours daily during summer school, plus 30 additional hours to be distributed as needed before and after summer school, from May 2, 2022 through July 22, 2022.)

f. Special Education Extended School Year 2021-2022

Annissa Thomas
Amy Touassi

(The above-named persons are recommended for employment as teachers for the 2022 special education extended school year as needed at the rate of \$32.25 per hour from June 2022 through August 2022, specific dates to be determined.)

g. Extracurricular(s) 2021-2022

Senior High

Danny Adams, Baseball, Assistant 50%
Tommy Connelly, Weight Room Supervisor, Assistant (Weight Trainer) 2/3
Natalie Elliott, Softball, Reserve Assistant 50%
Kyle Gray, Lacrosse, Varsity, Boys Assistant Coach
Andrew Guenther, Baseball, Assistant 50%
Amy Hippert, Softball, Assistant
Catherine Hudson, Volleyball, Assistant Boys
William Paragin, Baseball, Assistant 50%
Chad Reed, Tennis, Boys
Craig Singleton, Baseball, Reserve Assistant
Kayla Wooton, Softball, Reserve Assistant 50%

Freshman

William Drake, Baseball 50%
Natalie Elliott, Softball 60%
Michael Hess, Volleyball, Boys
Christopher Hubbard, Soccer Coach, Assistant Girls
James Roth, Baseball 50%
Joseph Specht, Baseball, Assistant
Emma Starkey, Soccer, Girls
Andrea Whitener, Softball, Freshman Assistant
Kayla Wooton, Softball 40%

h. Academic Support Tutor(s) 2021-2022

Brady Bowling

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

i. Home Instructor(s) 2021-2022

Carol Nance

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

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j. Substitute Teacher(s) 2021-2022

Steve Kessler

(All recommendations are for the 2021-2022 school year at a rate of \$105 per day.)

k. Volunteer(s) Coaching 2021-2022

Elizabeth Emmons

Grace Thomason

Rick Urmie

Mike Wazyniak

(The above-noted person is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

22-22

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/PROMOTION –
Mr. Smith

MOTION – Moved by Ms. Berding to approve the following:

B. Personnel – Support

1. Resignations

- a. Susan Emmons, District, Confidential Secretary II
(effective the end of the day June 30, 2022; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Tonya Blevens, Maintenance, Custodian
(extension of unpaid leave of absence effective March 1, 2022 through March 28, 2022; for personal reasons)
- b. Danielle Jones, Transportation, Bus Driver
(extension of unpaid leave of absence effective March 2, 2022 through June 2, 2022; for personal reasons)
- c. Amy Lewis, Compass, Cook
(effective .5 day March 22, 2022; for personal reasons)
- d. Janet Watts, Transportation, Educational Assistant
(extension of unpaid leave of absence effective March 7, 2022 through June 10, 2022; for personal reasons)

3. Employment

- a. Teresa Hauser, Freshman, Temporary Custodian

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- (effective March 28, 2022 through June 28, 2022; for a replacement position)
- b. Riley Joseph, Compass, 2022 Summer Program Latchkey Assistant
(effective June 2, 2022 through August 5, 2022; to be paid at the Educational Assistant substitute rate)
 - c. Kaylee Perry, Compass, 2022 Summer Program Latchkey Assistant
(effective June 2, 2022 through August 5, 2022; to be paid at the Educational Assistant substitute rate)
 - d. Jennifer Schaeper, Creekside, Educational Assistant
(effective March 14, 2022; for a replacement position)
 - e. William Shoemaker, Senior High, Temporary Custodian
(effective March 14, 2022 through June 14, 2022; for a replacement position)
 - f. Julie Steingraber, Bus Driver, Transportation
(effective March 14, 2022; for a replacement position)
 - g. Catherine Walters, West, Food Service Assistant
(effective March 7, 2022; for a replacement position)
4. Promotion
- a. Deborah Sowards, Senior High, Cook, promoted to Senior High, Head Cook
(effective April 4, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

22-23

APPROVAL OF TREASURER TO ADVERTISE FOR BIDS FOR CAPITAL PROJECTS

MOTION – Moved by Mr. Clark to approve the following:

C. Items for Board Action

- 1. Recommend approval for the Treasurer to advertise for bids for the following Capital Projects:
 - a. Fuel Tank Restrooms and Safety Station
 - b. Flooring Replacement Multiple Buildings
 - c. Blacktop Repair or Replacement District Wide
 - d. FHS Theatre Upgrades (Curtains and Sound)
 - e. FHS Chiller Replacement
 - f. FHS Roof Repair and Downspout Repair/Replacement

SECOND – Seconded by Ms. Berding

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None
Motion Carried: 5-0

TREASURER’S RECOMMENDATIONS AND REPORTS

22-24

APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR FEBRUARY 2022/APPROVAL OF 2021-2022 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/APPROVAL OF RESOLUTION TO ACCEPT AMOUNTS AND RATES AS DETERMINED BY BUDGET COMMISSION AND AUTHORIZE NECESSARY TAX LEVIES AND CERTIFY THEM TO THE COUNTY AUDITOR

MOTION: - Moved by Mrs. Shorter to approve the following:

- A. Recommend approval of the minutes of the following meetings:
 - February 17, 2022 – Regular Meeting
 - March 3, 2022 – Regular Work Session Meeting
- B. Recommend approval of the financial reports for the month of February 2022.
- C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
21194	Projector	East Elementary
25623	iPad	East Elementary
19479	Smartboard	High School
19480	Smartboard	High School
19481	Smartboard	High School
19527	Projector	High School
19530	Projector	High School
19531	Projector	High School
19532	Projector	High School
19548	Projector	High School
19767	Projector	High School
20101	Document Camera	High School
20105	Document Camera	High School
20178	Smartboard	High School
20197	Smartboard	High School
20216	Smartboard	High School
20219	Smartboard	High School
20220	Smartboard	High School
20223	Smartboard	High School
20224	Smartboard	High School
20361	Projector	High School
20363	Projector	High School
20366	Projector	High School
20370	Projector	High School
20371	Projector	High School
20561	Handheld Response Unit	High School
20626	Handheld Response Unit	High School

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20772	Projector	High School
20841	Slate	High School
20878	Slate	High School
20980	Smartboard	High School
21240	Projector	High School
21243	Projector	High School
21245	Projector	High School
21246	Projector	High School
21247	Projector	High School
21251	Smartboard	High School
21253	Smartboard	High School
21254	Smartboard	High School
21332	Projector	High School
21400	Smartboard	High School
21404	Smartboard	High School
21438	Smartboard	High School
21887	Projector	High School
22000	Smartboard	High School
22020	Smartboard	High School
22022	Smartboard	High School
22054	Projector	High School
22055	Projector	High School
22056	Projector	High School
22058	Projector	High School
22060	Projector	High School
22061	Projector	High School
22062	Projector	High School
22063	Projector	High School
22064	Projector	High School
22110	Smartboard	High School
22113	Smartboard	High School
22116	Smartboard	High School
22118	Smartboard	High School
22119	Smartboard	High School
22121	Smartboard	High School
22122	Smartboard	High School
22123	Smartboard	High School
22144	Smartboard	High School
22195	Projector	High School
22352	Smartboard	High School
22363	Projector	High School
25147	Smartboard	High School
25162	Projector	High School
25234	iPad	High School
26943	Projector	High School
28657	Smartboard	High School
0M057728501	Modular Classroom	Transportation
21774	Projector	West Elementary

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22031	Projector	West Elementary
22087	Smartboard	West Elementary

- E. Recommend approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor's Estimate of Tax Rate To Be Levied:

Bond Retirement Fund	2.50 mills
General Fund	53.51 mills
Permanent Improvement Fund	<u>.50 mills</u>
Total	56.51 mills

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ASSISTANT SUPERINTENDENT RECOMMENDATIONS

22-25 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Clark to approve the following:

A. Personnel – Professional

1. Employment

a. Academy Extended School Year Teacher 2021-2022

Jordan Smith

(The above-named person is recommended for employment as a teacher for the 2022 Academy extended school year as needed at the rate of \$32.25 per hour from June 6, 2022 through June 30, 2022.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter – nothing to report at this time.

B. Butler Tech – Brian Begley

Mr. Begley shared that he is heading to Washington, DC next week to advocate for public education and career technical education at the National Policy Convention. He will give a report at the next Board meeting.

C. Student Achievement – Jerrilynn Gundrum

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Mrs. Gundrum commended the Boys' Basketball team for the amazing job they did this year. She recognized specific basketball players for their achievements as well:

Logan Woods – GMC Athlete of the Year
Kollin Tolbert and Deshawne Crim – All GMC First Team
Owen Bronston and Ray Coney – All GMC Second Team

She shared that the FHS Pops Orchestra recently had the privilege of working with John Morris Russell, conductor of the Cincinnati Pops. She mentioned that FHS Vocal Impact received a Superior Rating at a recent competition and that 18 of Fairfield's Business Professionals of America (BPA) will be going to the national competition in Dallas, TX this May.

D. Parks and Recreation – Scott Clark

Mr. Clark announced that there will be a new Kids Summer Camp this year and recommended visiting the Parks' Facebook page for more information.

E. Planning Commission – Billy Smith – nothing to report at this time.

ANNOUNCEMENTS

March 17, 2022 – End of 3rd Quarter, Grades K-12

March 19, 2022 – Crystal Classic, 8:00 AM-9:00 PM, Fairfield Senior High School

March 28 - April 1, 2022 – Spring Break, No School

April 4, 2022 – School Resumes after Spring Break

April 13, 2022 – District CDA Meeting, 6:30-8:00 PM, Administration Building,
Conference Room A

April 15, 2022 – Spring Weekend, No School

April 21, 2022 – Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School,
Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Ms. Berding thanked everyone from Compass Elementary for coming out tonight. She was impressed by the number of students and parents who were there. She said that she's really looking forward to attending the Crystal Classic over the weekend.

Mrs. Gundrum also thanked the Compass students and their parents for attending and for their support. She wished everyone a nice Spring Break.

Mr. Clark thanked the staff, students and parents from Compass for being there. He thanked retirees Debi Freimuth and Laura Griffin for their years of service and dedication to the school District.

Mrs. Shorter echoed the comments of the other Board members in expressing their gratitude to the folks from Compass Elementary. She said that their presentation was a wonderful demonstration of SEL. She congratulated the basketball team for their achievement and spoke about how proud she is of them and their accomplishment. She also thanked Debi and Laura for their years of dedication and wished them well in the next phase of their lives.

Mr. Begley agreed that the presentation by Compass was outstanding and he thanked Debi and Laura for their service.

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22-26 ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Ms. Berding

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:14 pm by the President, Mr. Begley.

President

Attest: _____
Treasurer